1. **DEPARTMENT INFORMATION:**

Department:	**Public Defender**
Division/Unit:	**Consolidated PPD, APD, MCO and OAC**

2. **VOLUNTEER PROGRAM BENEFITS:**

   a. GENERAL VOLUNTEERS (this section should include community volunteer, student intern, groups, corporations, etc).

No. of Vol.	303	Hours	54,479	X	$22.14	=	$1,206,165.06

   Types of work performed by GENERAL VOLUNTEERS in this category:

   These volunteers consist of clerical, paralegal, investigative interns, clinical interns. Included are referendar interns from Germany.

   b. INSTITUTIONAL VOLUNTEERS (this section should include honor camp inmates, PIC/RETC, GAIN, etc.)

No. of Vol.		Hours		X	$22.14	=	$0.00

   Types of work performed by INSTITUTIONAL VOLUNTEERS in this category:

2 1.0

c. SPECIALIZED VOLUNTEERS (this section should include utilization of Special Volunteers in positions requiring specific skills and/or expertise levels, for example, an attorney, physician, sports figure or celebrity). These specialized positions have verifiable compensation levels (VCL). If you have such a volunteer, please indicate the position, hours and compensation level below.)

Position	Hours	X	VCL	=	Dollar Benefit
Legal Interns/Post-Bar	70,848		$28.71		$2,034,046.08
					$0.00
					$0.00
					$0.00
					$0.00

No. of Vol.	350	Total Hours	70,848	Total Value =	$2,034,046.08

Types of work performed by SPECIALIZED VOLUNTEERS in this category:
These interns are legal students from law schools around the country that are doing the work of Deputy Public Defenders under the supervision of full time attorneys.

d. TOTALS OF DEPARTMENT VOLUNTEERS (from above):

	No. of Volunteers	Hours	Dollar Benefit
2a.	303	54,479	$1,206,165.06
2b.			
2c.	350	70,848	$2,034,046.08

Total Vol.	653 Hours	125,327 Total Value =	$3,240,211.14

3. **DONATIONS TO VOLUNTEER PROGRAM:**

Please list all donations to the department's Volunteer program including monetary donations and tangible/intangible items. Items such as computers, air time, transportation, books, etc. Please assign a fair market value to each and add to the total value of the donations section.

Item Donated: _____ Value: _____
Item Donated: _____ Value: _____
Item Donated: _____ Value: _____
Item Donated: _____ Value: _____
Item Donated: _____ Value: _____

TOTAL VALUE =	$0.00

4. **VOLUNTEER PROGRAM COSTS:**

a. Cost of supervision of volunteeers (total hours of direct supervision multiplied by the hourly rate of staff person (s) directly supervising program volunteers.)

Hours [11,210] X Rate [$48.59] = [$544,693.90]

b. Cost of program coordination (total hours of program coordination multiplied the hourly rate of coordinator(s)). This section should include coordination of staff, compiling statistics, job description preparation, volunteer placement, recognition, etc.)

Hours [2,162] X Rate [$46.51] = [$100,554.62]

c. Other program costs (volunteer training materials/supplies, recognition costs, etc.):

Item	Cost
Indirect Cost of 10%	$64,524.85

TOTAL OF OTHER PROGRAM COSTS = [$64,524.85]

d. TOTAL OF VOLUNTEER PROGRAM COST = [$709,773.37]
   (add 4a, 4b, and 4c)

5. **NET BENEFIT TO DEPARTMENT FROM VOLUNTEER PROGRAM:**
   a. Total Dollar Benefits of Volunteers, Item 2d (Page 2) $3,240,211.14
   b. Total of Donations to Volunteer Program, Item 3 (Page 2) $0.00
   c. Subtract Total of Program Costs, Item 4d (Page 3) $709,773.37

   TOTAL PROGRAM BENEFIT $2,530,437.77

6. **RECRUITING:**
   Please describe your recruiting programs:

   The Public Defender recruits law students nationally, contacting Public Service and Public Interest consortiums to set up resume collections. We also contact are minority law student groups, such as the National Black Law Student Association and INSITE.

   INSITE is for law students with disabilities.

   Staff screens applications for interviews either at our offices, at various school locations, or via computer on Skype.

7. **SPECIAL VOLUNTEER PROGRAM ACTIVITIES/ACHIEVEMENTS:**
   Please describe any special activities and/or achievements your program was involved in during the period of this report:

   As mentioned above, during the past fiscal year, our office has begun doing intern interviews with students outside San Diego County via Skype. This has allowed our office to do more effective interviews than were done on the telephone.

8. **VOLUNTEER PROGRAM GOALS FOR FISCAL YEAR 2013-14:**

Please describe your program goals. Include activities, number of volunteers, recruitment, training, recognition and other goals:

Our office will be traveling outside California for the first time in many years, if not ever, in order to recruit a more diverse group of interns for upcoming programs. In August, we are going to New York to participate in the Northeast Black Law Student Association Job Fair. This fair will include talented minority law students from schools such as Harvard, Yale, and Columbia. At the end of September 2013 we are going to Washington DC to interview law students from Georgetown and Howard University. The Georgetown event is with law students interested in working with government agencies. Howard Law School provides opportunities for promising African Americans and other minority students. In preparation for these trips, we will use social media (Twitter and Facebook) to try to create interest with law students to apply to interview with us at those events.

9. **GENERAL INFORMATION:**

Name of person completing report: Rick Collantes

Phone: 619-338-4796   Mail Stop: C-277   E-Mail: Rick.Collantes@sdcounty.ca.gov

Volunteer Coordinator: David Lamb, Esq

Phone: 619-338-4880   Mail Stop: C-277   E-Mail: David.Lamb@sdcounty.ca.gov

10. **DEPARTMENT CERTIFICATION:**

_____   July 19, 2013
DEPARTMENT HEAD SIGNATURE   DATE

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